

# Jack Stirling

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**Summary** Experienced innovative Planning and Development professional with a wide variety of experiences in both the public and private sector. Ability to lead and inspire individuals and teams to achieve goals. Strong interpersonal skills, results and problem solving oriented, complimented with a strong visionary trait.

## **Achievements**    **General Management**

- given the variety of positions held and the experiences in each, has developed strong positive relationships with all forms of stakeholders ranging from community groups / associations, politicians, School Boards, the Legal community, Architectural, Engineering, Planning professionals and the full range of residential, commercial and business park development interests
- lead the planning and engineering division of an international development and construction company, with responsibility for land development and land acquisition in both the National Capital area and the Greater Toronto area
- managed Nepean's Planning and Development Department through an organizational change, encompassing previously separate elements of Building and Development Services. This reorganization was accomplished successfully in a time frame when Nepean was experiencing record levels of growth
- led the day-to-day local operations of a nationally recognized land development company, administering an annual capital budget in excess of \$20 million
- spearheaded several initiatives in the City of Nepean aimed at enhancing the quality of development and built form, including specific project development design and overall community design
- managed the acquisition, planning approvals, servicing, construction, land sales and marketing of the comprehensively planned community of Kanata Lakes
- managed a team of Architects, Golf Course Architects and Contractors in the design and construction of the \$23 million Kanata Lakes Golf Course and all its' facilities
- lead a multi-disciplinary team in the design and approvals of a 32 storey high rise residential project

- managed numerous Engineering and Planning teams in the development of sites in Kanata, Cumberland, Nepean, Goulbourn, Ottawa, Gloucester, Aurora, Stouville and East Gwillimbury
- managed a team of Financial, Engineering and Planning professionals in the analysis, acquisition and planning approvals of a 200-ac. site in Portland Oregon
- lead a design team of Architects, Engineers and Operations professionals in the design / build of a 120,000-sq. ft. high tech office building
- lead two multi-disciplinary teams on major requests for proposal bids which required a comprehensive financial, architectural and business-case submission over short time frames (1988 City of Ottawa – Canlands / 1987 Nortel Headquarters Consolidation)
- negotiated the acquisition of over 2000 acres of future development lands in Ottawa and the GTA

### ***Employment History* The Stirling Group, Ottawa, Ontario**

The Stirling Group provides strategic advice and guidance to opportunities in City Building. Working with stakeholders in the Public and Private sector to achieve comprehensive and effective solutions to development opportunities and issues.

President

October 2014 - Present

### **Minto Developments Inc., Ottawa, Ontario**

A diversified, multi national, family owned Development Company with major focus on the development, construction, sale/rental and acquisition of residential communities, as well as the development of hotel and office complexes.

Vice-President, Land Development and Acquisitions

October 2002 to October 2014

Director, Special Projects

September 2000 to October 2002

### **City of Nepean, Nepean, Ontario**

A municipal government corporation that provides recreation, culture, planning, engineering and public works services to a city of 125,000 residents, within the Region of Ottawa Carleton

Deputy City Manager, Development Services

January 2000 to September 2000

Commissioner of Planning and Development

March 1995 – January 2000

### **Genstar Development Company, Ottawa, Ontario**

A multi-national land development company specializing in the development of master-planned communities

General Manager, Ottawa Region

April 1989 - March 1995

### **Campeau Corporation, Ottawa, Ontario**

A multi national company focused primarily on the development, construction and leasing of owned assets aimed at retail, office, and business park end users.

Senior Director, Development

January 1987 - April 1989

Director, Land Development

April 1985 - January 1987

### **Cumming - Cockburn Engineers and Assoc., Ottawa, Ontario**

An Engineering / Planning Consulting firm providing a range of services to public and private sector clients.

Director of Planning

August 1984 - April 1985

### **City of Edmonton, Edmonton, Alberta**

A local municipal government with a staff in excess of 2000, providing Transportation, Telephone, Power, Parks and Recreation, Planning and Police and Fire services to the residents of Edmonton, Alberta.

Director, Special Projects

January 1983 - August 1984

Senior Planner

August 1981 - January 1983

Planner II

April 1980 - August 1981

### **Regional Municipality of Ottawa-Carleton, Ottawa, Ontario**

A Regional level of Municipal government providing Transportation, Environment, Social, Planning and Health Services.

Intermediate Planner

April 1978 - April 1980

### **Township of Goulbourn, Goulbourn, Ontario**

A semi-rural township on the western edge of Ottawa-Carleton

Planner

April 1976 - April 1978

**Education** **University of Waterloo**  
**Bachelor of Environmental Studies**

1976

**References**

Available on Request